

RASHID KHALIDI

The U.S. Should Think Twice About Israel's Plans for Gaza

4 MIN READ

THOMAS L. FRIEDMAN

Why Israel Is Acting This Way

6 MIN READ



DAVID FRENCH

The Moral Questions at the Heart of the Gaza War

5 MIN READ



WENDY MACNAUGHTON

The Importance of Looking at What (and Who) You Don't See

1 MIN READ



BRAIDING SWEETGRASS

INDIGENOUS WISDOM, SCIENTIFIC KNOWLEDGE,
AND THE TEACHINGS OF PLANTS

A NEW ORIGIN STORY

The 1619 Project

WHITE FRAGILITY

WHEN YOU *LOOK...*



WHAT DO YOU *SEE...*





BIAS: INTERROGATING OUR EXPERIENCE

- Where does our brain naturally go?



- Why?



- How does this impact the world around us?



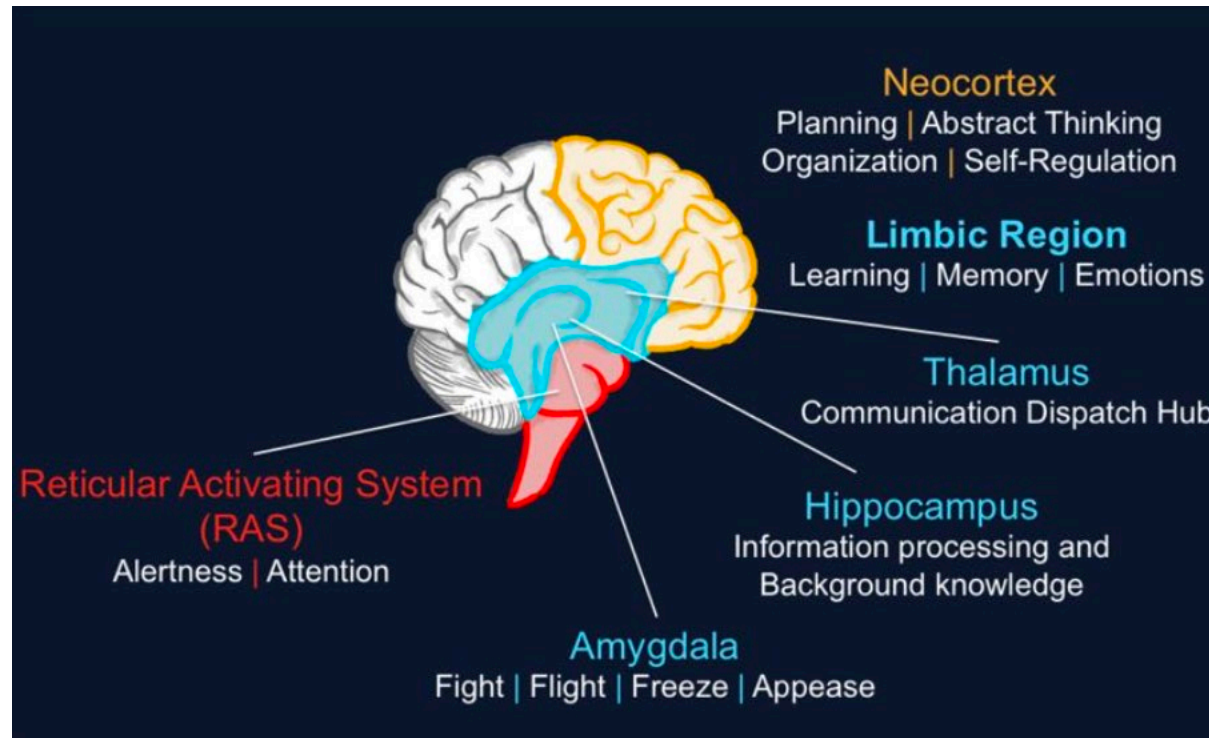
BIAS: DEFINITIONS

UNCONSCIOUS BIAS

- Habitual ways of thinking that affect our understanding, actions and decisions

IMPLICIT BIAS

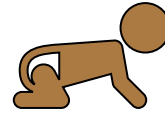
- Attitudes we hold about others that are influenced by factors other than active thought or reasoning



BIAS: CHARACTERISTICS

- Bias is evolutionary:

- Flight or Fight; Freeze or Appease



- Bias involves two types of thinking:

- System 1 (Fast- Automatic/Effortless)



98% ^*%#@!!

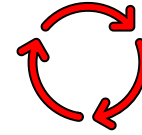
- System 2 (Slow- Deliberate/Logical)



2% ^*%#@!!

BIAS: CHARACTERISTICS

- Bias operates in a tandem loop within societal systems:
 - i.e. systemic inequity perpetuates more systemic inequity



- Bias is reinforced by our natural tendency to seek patterns
 - Most “categories” are socially constructed messages learned at birth



BIAS: CHARACTERISTICS

- Bias is pervasive and robust
 - Even in settings of impartiality, i.e. judges



- Bias becomes more pervasive under stress
 - Worsens when frightened or flustered



BIAS: CHARACTERISTICS

- Bias is 98% rooted in System 1 Thinking (fast/unconscious)

- Unintentional disconnect between endorsement & belief



- Bias results in our favoring our own “group”

- Often automatic/unconscious tendency to categorize



- Bias has real world effects ***BUT*** they are ***malleable***

- Implicit associations can be ***unlearned*** and ***replaced***



BIAS: IMPACTS

- In the US, 14.5% of all men are 6' or taller
 - 58% of male Fortune 500 CEOs are 6' or taller
- In Oregon, women make .79¢ for every \$1 compared to men
 - Women have higher education levels compared to men
- Students with disabilities are suspected at *twice* the rate of other children
 - 13% versus 6%
- Women comprise $\approx 51\%$ of the US population
 - Women comprise 24% of the US Congress
- Maternal mortality for Black women is *quadruple* that of White women
 - Higher education and income levels do *NOT* improve this outcome



THE GOOD NEWS!!

- 1) BIASES ARE MALLEABLE
- 2) BIASES CAN BE UNLEARNED
- 3) BIASES CAN BE REPLACED



BIAS: TYPES

MICROAGGRESSIONS

- Establish “the other” and imply superiority based on difference
- Send overt/covert messages that reinforce systemic oppression
- Based on social-cultural identities, i.e. gender, race, age, ethnicity
- Rooted in bias and stereotypes
- Lead to serious negative consequences...

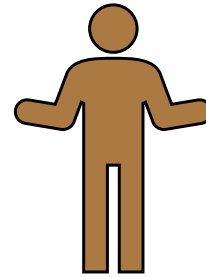


BIAS: TYPES

MICROAGGRESSIONS

...Consequences:

- Anxiety/Depression
- Sleep Disturbances/Diminished Confidence
- Epigenetics/Intergenerational Trauma
- Measurable Physiologic Impacts:
 - Maternal Mortality, Interpersonal Violence, Chronic Illness, Decreased Life Expectancy



WEATHERING EFFECT

BIAS: TYPES

Halo Effect



Do No Wrong

Make assumptions based on general impression.

Cherry pick positive example over entire track record.

Horns Effect



Do No Right

Negative opinion formed based on single trait or interaction.

Unfair assumptions placed onto someone's character.

BIAS: TYPES

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Beauty Bias



Lookism

Discrimination based on physical appearance.
Preconceived *cultural* definition of beauty.

Affinity Bias



Same Same

Natural tendency to gravitate towards someone with similar interests, backgrounds and experiences.

BIAS: TYPES

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Conformity Bias



Group Think

Opinions and behavior changes to match larger group, even when they may differ. Avoids conflict, stifles discussion, creativity.

Confirmation Bias



Amen Choir

Validation via purposeful selection of supporting views and omission of opposing view.

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Authority Bias



Fall In Line

Blindly following leader's instructions or direction without using your own critical thinking.

Perception Bias



Stereotypes

Judgement or treatment based on overly simplistic stereotypes and assumptions about someone's belonging.

AN EXAMPLE...

Black Oregon legislator says campaigning in own district triggered 911 call

Published: Jul. 04, 2018, 2:35 a.m.



Oregon state Rep. Janelle Bynum takes a photo with a Clackamas County deputy who responded to a 911 call from one of her constituents who thought she looked suspicious as she was canvassing in a Clackamas

Advertisement



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Oregon is home to some of the most pristine dark skies in the world. Join an expert-led trip for your next summer excursion. ✨



Guided Stargazing Experience
Oregon

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ANOTHER EXAMPLE...



DO YOU SEE WHAT I SEE?



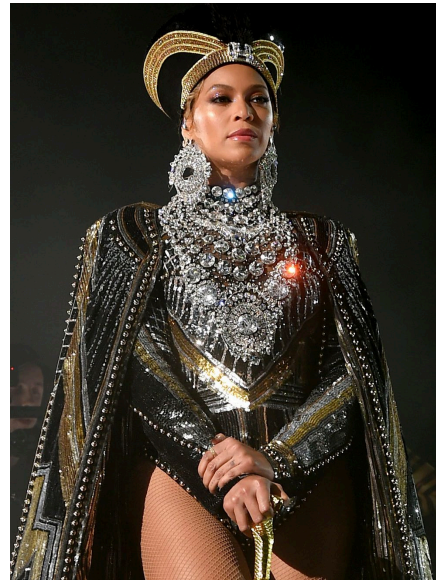
DO YOU SEE IT NOW?



A WORD ABOUT QUEEN BEY...



2016 Country Music Awards



2018 Coachella



2024 Beyoncé Bowl

AN EXERCISE...

Watershed
/ˈwɑːdər, ˈSHed/
noun
An area or region drained by a river or river system



THE HOOD RIVER WAS ONCE SO CHOKED WITH LOGS HEADED TO THE SAWMILL THAT IT WAS RECOGNIZABLE ONLY BY THE SURROUNDING *RIPARIAN ZONE.

*DERIVED FROM LATIN RIPA, MEANING RIVER BANK.

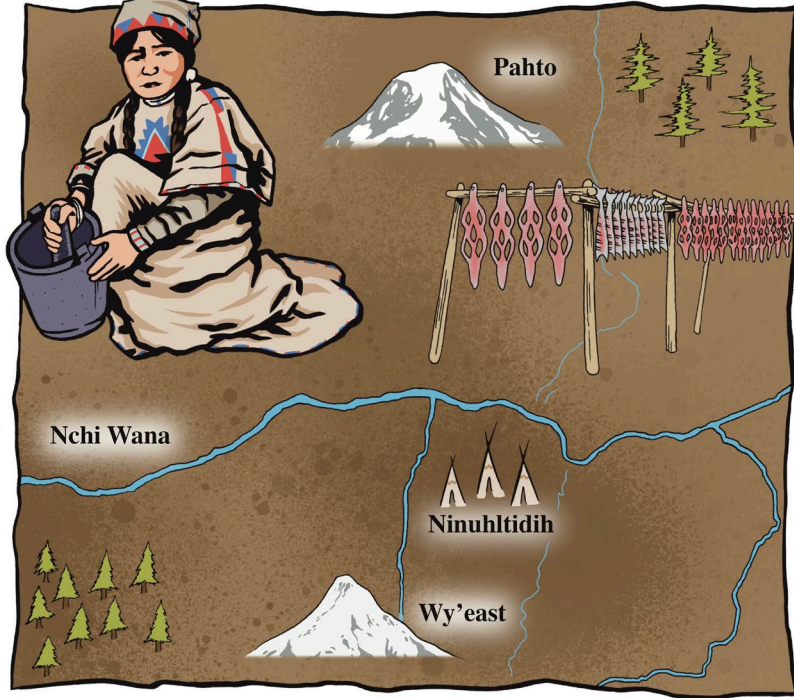
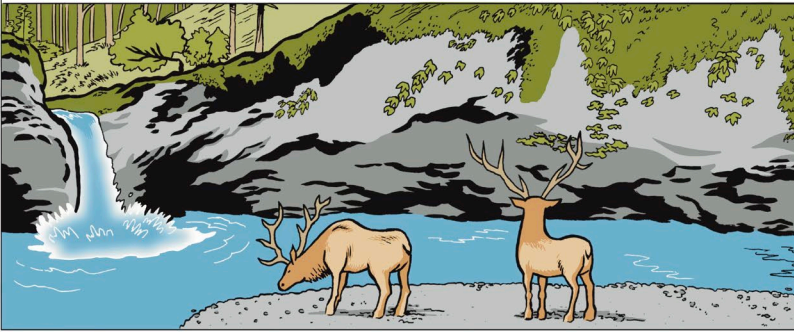
THE ABUNDANCE OF TREES IN OREGON WERE SEEN AS GREEN GOLD, FUELING AN ECONOMY WHERE TIMBER WAS KING.



OLD GROWTH TREES WERE LOGGED AND SENT TO SAW MILLS TO BE CONVERTED INTO VALUABLE LUMBER, CREATING A HUGE NEGATIVE IMPACT ON FISH, WILDLIFE, AND THEIR HABITATS.

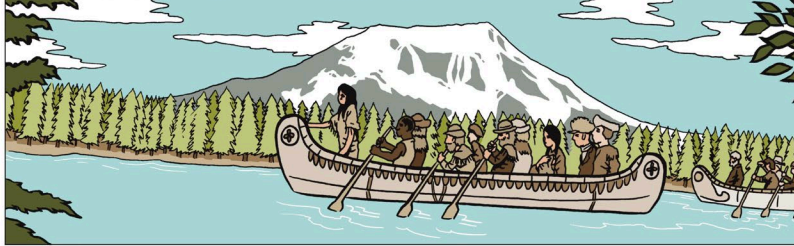


BUT FOR THE RIVER THAT FLOWS FROM THE MOUNTAIN FORMED MILLIONS OF YEARS AGO, THERE WAS A TIME BEFORE EUROPEAN SETTLERS. A TIME WHEN THE LAND WAS HOME TO BANDS OF CHINOOK-SPEAKING PEOPLE WHO FLOURISHED IN THE SHADOWS OF WY'EAST AND PAHTO. A TIME IMMEMORIAL...

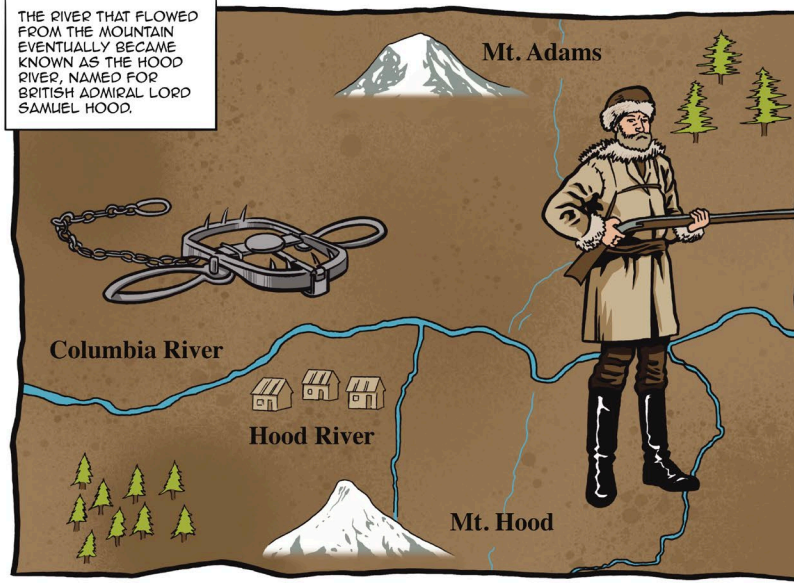


WASCO-WISHRAM ARE TWO OF THE LOCAL TRIBES WHO HARVESTED SALMON. THE WOMEN CREATED THE HIGHLY-PRIZED FIRST FOOD ITK' ILAK OR SALMON MEAL. ITK' ILAK ALONG WITH ROOT BREAD AND BEAR GRASS WERE IMPORTANT TRADE ITEMS WITH NEARBY TRIBES.

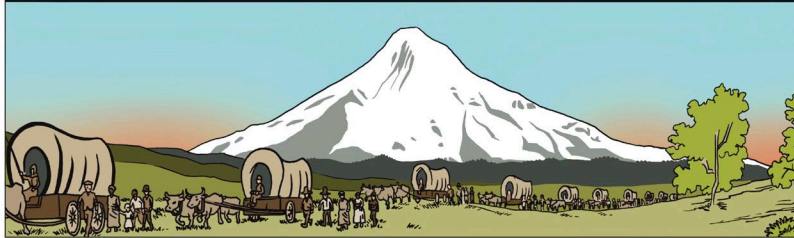
THE ARRIVAL OF LEWIS & CLARK'S CORPS OF DISCOVERY IN 1805 LED TO THE CREATION OF WILLIAM CLARK'S MASTER MAP OF THE NORTH AMERICAN WEST.



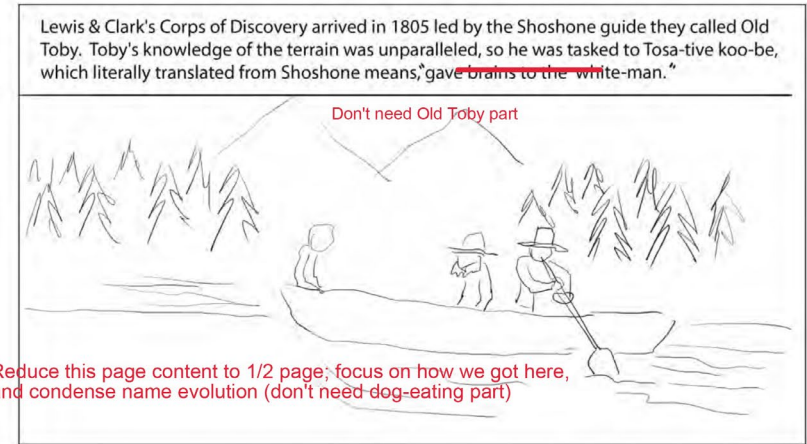
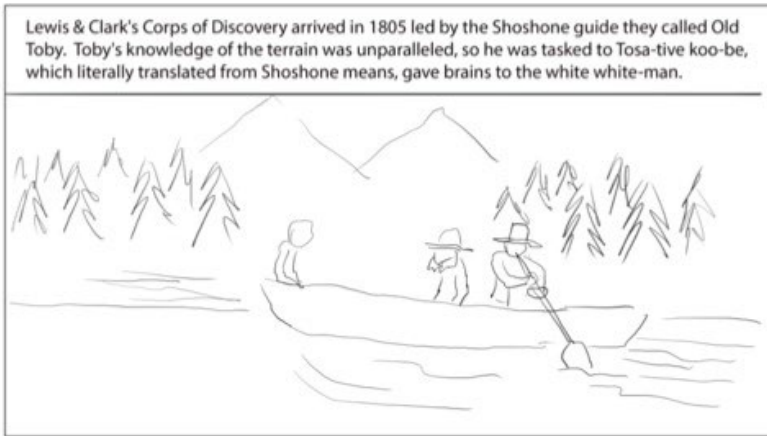
THE RIVER THAT FLOWED FROM THE MOUNTAIN EVENTUALLY BECAME KNOWN AS THE HOOD RIVER, NAMED FOR BRITISH ADMIRAL LORD SAMUEL HOOD.



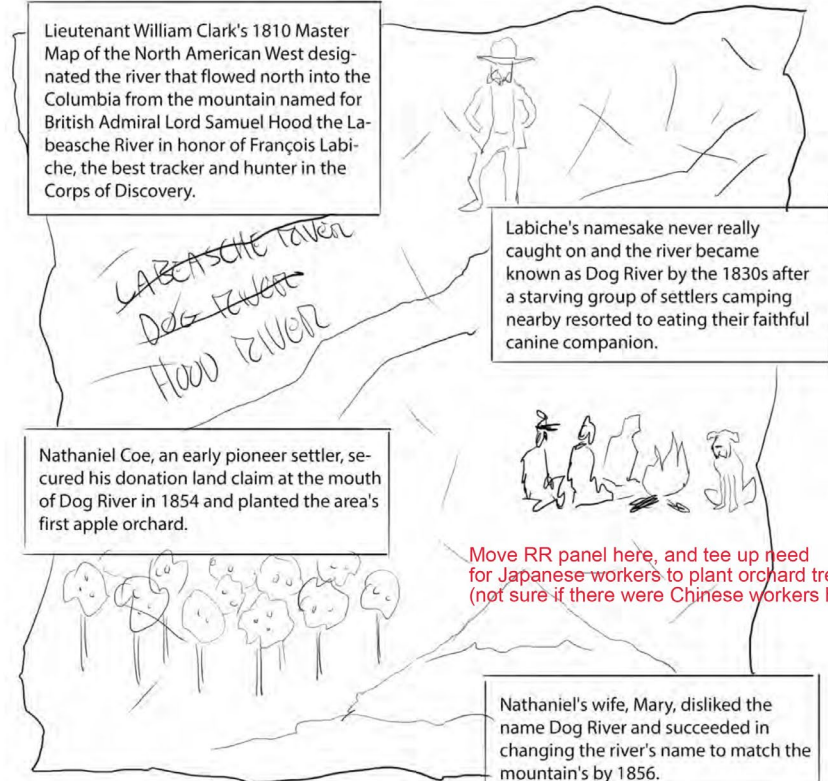
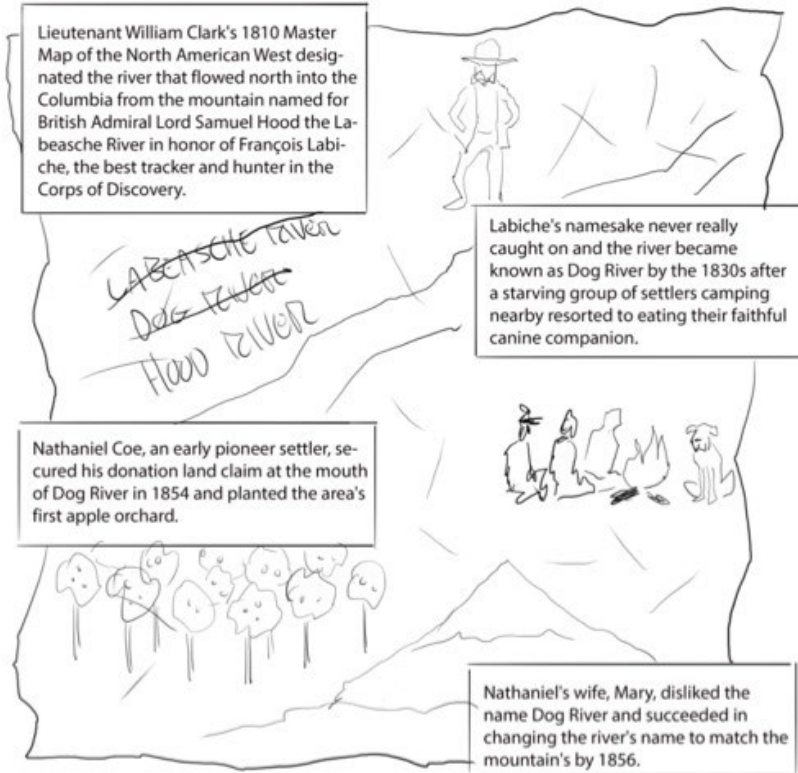
FUR TRADERS NEXT MADE THE OVERLAND JOURNEY VIA THE OREGON TRAIL. THEY WERE SOON FOLLOWED BY THE SETTLERS AFTER CONGRESS PASSED THE DONATION LAND CLAIM ACT OF 1850 TO PROMOTE SETTLEMENTS IN THE OREGON TERRITORY.



AN EXERCISE...



Reduce this page content to 1/2 page; focus on how we got here, and condense name evolution (don't need dog-eating part)



AN EXERCISE...

Decades of settler contact left the First Nations of the Columbia River under constant threat of violence and decimated by disease.

lets discuss
this image

The Treaty of 1855 created the four, sovereign Columbia River Tribes (Nez Perce, Umatilla, Warm Springs and Yakama) who ceded over 10 million acres of tribal territory in exchange for specific reservation lands and fishing rights at "all usual and accustomed places" in the Columbia River Basin.



The Treaty established the Warm Springs Reservation, nearly 100 miles inland southeasterly, under terms chosen for the promise of peace and the protection of the United States government.

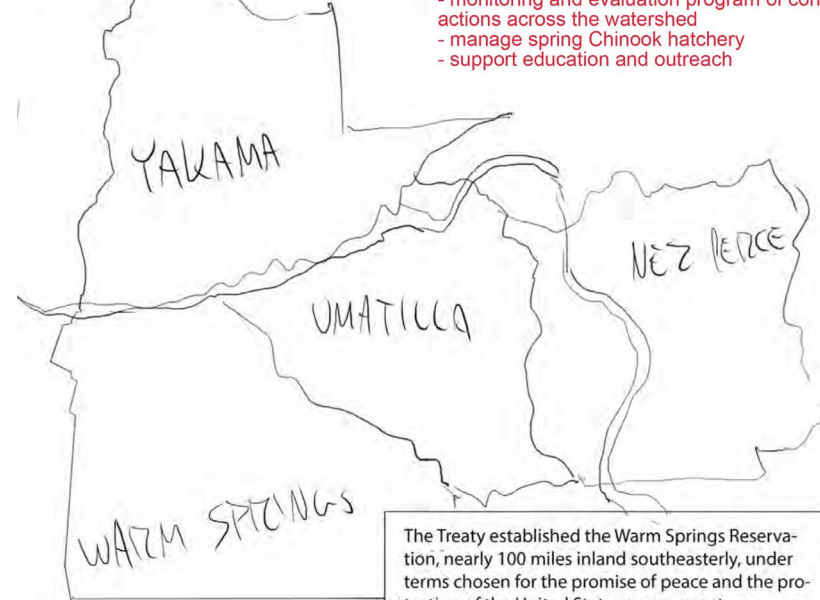
Decades of settler contact left the First Nations of the Columbia River under constant threat of violence and decimated by disease. REMOVE PANEL



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Add in info on CTWS today/important role in Hood River Watershed:

- co-management of the Hood River fishery with ODFW
- provide funding for water conservation and habitat restoration projects
- develop and implement habitat restoration projects
- monitoring and evaluation program of conservation actions across the watershed
- manage spring Chinook hatchery
- support education and outreach



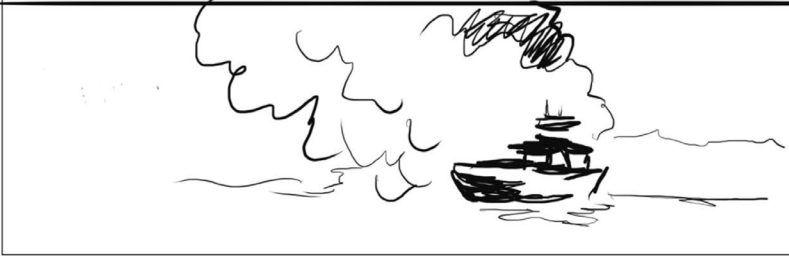
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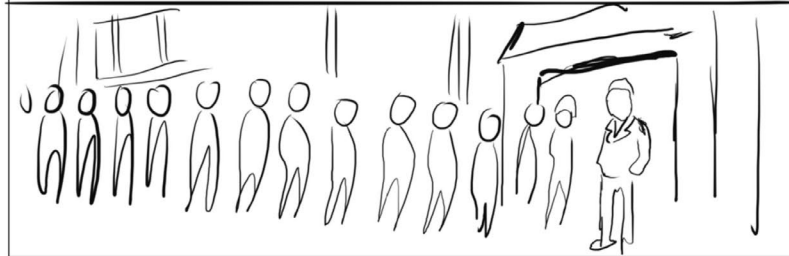
AN EXERCISE...

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The Issei's success had long fueled xenophobic sentiments. The Day of Infamy, the December 7, 1941 bombing of Pearl Harbor, Hawaii, followed by Japanese military successes in the Pacific throughout 1942 caused racist, exclusionist behavior to reach boiling point.



The result— President Franklin Roosevelt's Executive Order 9066, which established the West Coast Exclusion Zone forcing all persons of Japanese heritage from their homes/lands and into Internment Camps.



Minoru "Min" Yasui, a Nisei lawyer born in Hood River and the first Japanese-American admitted to the Oregon Bar Association, fought the constitutionality of the Camps. Min would eventually spend nine months in solitary confinement in Portland's Multnomah County jail for his efforts.

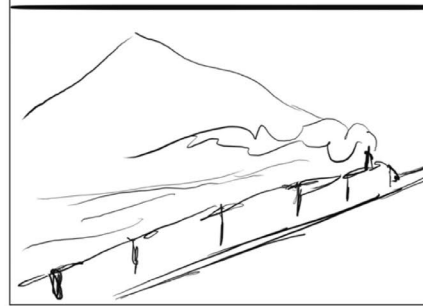


He was then transferred to the Minidoka Idaho Internment Camp. Min's Hood River family would be sent to the Tule Lake California Internment Camp— the largest housing over 18,000 Internees and now a National Monument— via the May 13, 1942 "Train of Tears."



REMOVE PAGE

The Mount Hood Railroad which had been built by Issei laborers was used to send their Nisei children and Sansei grandchildren into exile.



An entire generation of Japanese-Americans had their assets frozen, lands confiscated and belongings seized, most of which were never returned.



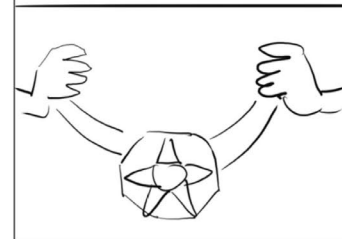
Most Nisei permanently emigrated from the Hood River Valley as the county's post War political environment proved decidedly racist and unwelcoming. Min and his immediate family resettled in Colorado at the end of World War II.

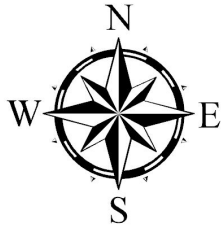


His return would come in 1986 as ashes to be placed next to his parents' memorial plaque in Hood River's Idlewild Cemetery.



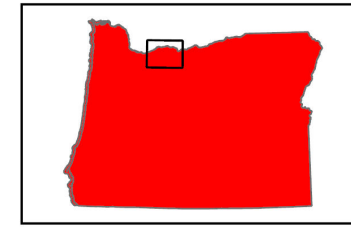
Minoru Yasui remains Oregon's sole Presidential Medal of Freedom winner, an honor awarded posthumously in 2015 by President Barack Obama.



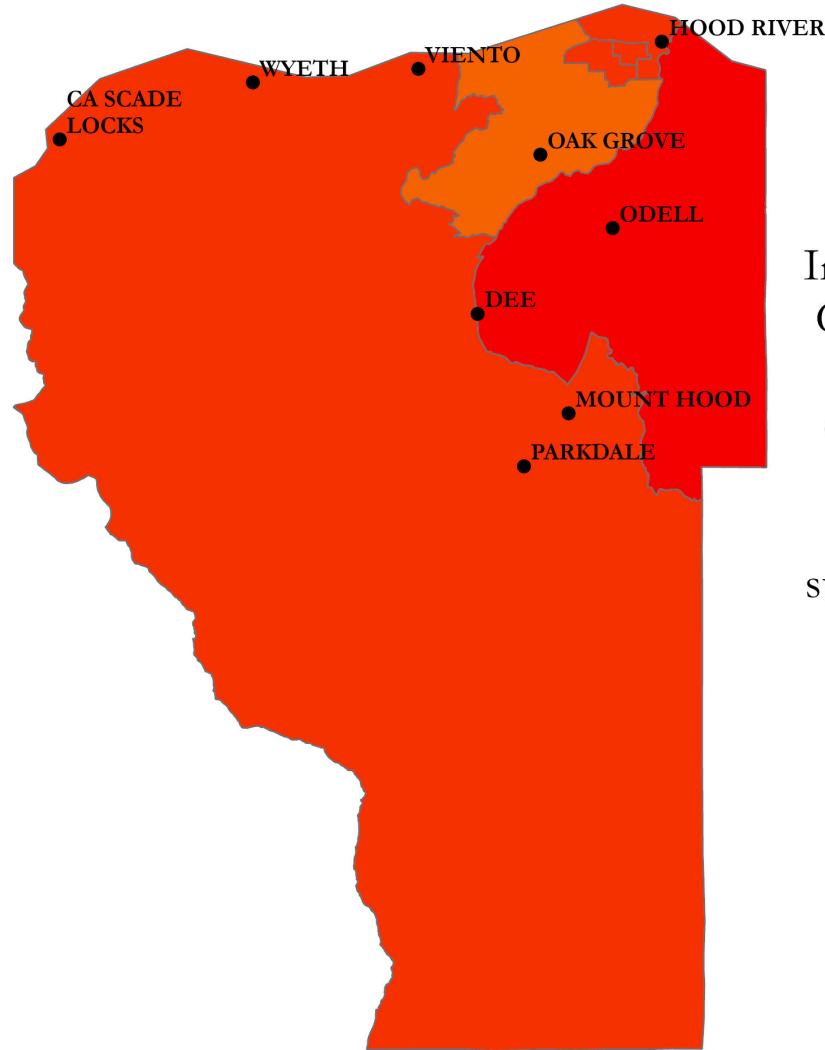


The Hood River Basin

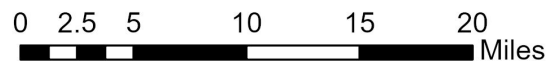
Social Vulnerability Index (Census Tract) 2022
Dr. Leslie P. King, Cartographer
December 2024



Social Vulnerability Index



The Social Vulnerability Index (SVI) as defined by the Centers for Disease Control is the degree to which a community exhibits certain conditions that affect its ability to prevent human suffering and financial loss in the event of a disaster







Statement to Returning JAPANESE

Under the War Department's recent ruling you will soon be permitted to return to this county.

FOR YOUR OWN BEST INTERESTS, WE URGE YOU NOT TO RETURN.

Certain incidents have already occurred that indicate the temper of the citizens of this county.

Public records show that there are about 25 or 30 families, out of some 600 Japanese, who have not already sold their property in Hood River County. We strongly urge these to dispose of their holdings.

If you desire assistance from this Post in disposing of your land, we pledge ourselves to see that you get a square deal.

If you do return, we also pledge that, to the best of our ability, we will uphold law and order, and will countenance no violence.

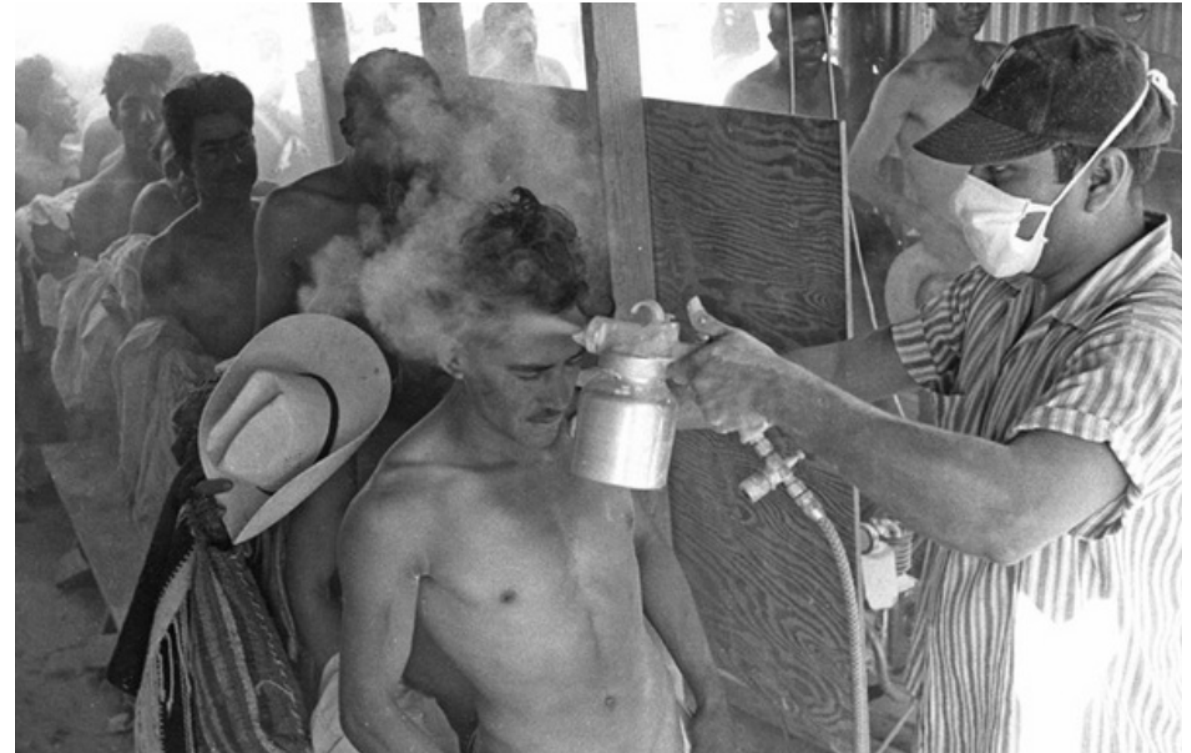
In this program we ask the support of the citizens of this County.

**HOOD RIVER POST NO. 22.
American Legion,
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DON WAKAMATSU IS YONSEI, A FOURTH GENERATION OREGONIAN. HIS GRANDPARENTS' LAND WAS IN ONE OF THE AREAS ONCE CONSIDERED LESS DESIRABLE STUMPLAND ALONG NEAL CREEK, A TRIBUTARY TO THE HOOD RIVER.



FARMING HAS A STRONG PULL AND INFLUENCE ON MY HEART.

DON'S SANSEI FATHER WAS BORN AT THE TULE LAKE INTERNMENT CAMP PRESIDENT FRANKLIN ROOSEVELT'S EXECUTIVE ORDER 9066 ESTABLISHED THE WEST COAST EXCLUSION ZONE. ALL PERSONS OF JAPANESE HERITAGE WERE FORCED FROM THEIR HOMES/LANDS AND INTO INTERNMENT CAMPS IN 1942.



FOUR OF HIS NISEI GREAT UNCLCES WERE VETERANS OF THE ALL-JAPANESE 442ND INFANTRY REGIMENT OF WORLD WAR II, THE MOST DECORATED UNIT IN US MILITARY HISTORY.



MY PERSONAL MISSION IS TO MAKE THIS A PLACE AS INVITING AS IT WAS WHEN I WAS A KID. IT'S ALL A HEALTHY ECOSYSTEM FOR THE FARM, BUT MORE IMPORTANTLY, THE FAMILY.



HE IS A DESCENDANT OF TALENTED ORCHARDOISTS WHO FIRST GREW APPLES, LATER TRANSITIONING TO MORE COLD-TOLERANT PEARS AFTER THE DISASTROUS FREEZE OF 1919 AND HELPED ESTABLISH HOOD RIVER'S FIRST PLACE FRUIT EXPORT STATUS.



THE JAPANESE ISSEI, NISEI HISTORY IN THE HOOD RIVER VALLEY RUNS EXTREMELY DEEP. THEY WERE IN CHARGE OF BLOWING UP STUMPS AND CLEARING TOUGH LAND.

THE JAPANESE ARE PARTIALLY CREDITED FOR BRINGING PEARS INTO HOOD RIVER BECAUSE IT WAS A MUCH MORE VIABLE CROP WITH THE WINTER CONDITIONS.

THE AGRICULTURAL INDUSTRY IN THE HOOD RIVER VALLEY HAS A DIVERSE HISTORY. HOOD RIVER COUNTY IS 33% LATINO, THE THIRD-HIGHEST PERCENTAGE IN OREGON. MANY OF THOSE MEXICAN-AMERICAN FAMILIES IMMIGRATED TO THE UNITED STATES VIA THE MIGRANT FARM WORKER OR BRACERO PROGRAM.



Brazo
Arizo/
noun, masculine
arm (Spanish)

THE MEXICAN FARM LABOR AGREEMENT WAS ENACTED IN 1942 TO ADDRESS CRITICAL AGRICULTURAL LABOR SHORTAGES AND LASTED MORE THAN TWO DECADES. MILLIONS OF MEXICAN MEN PARTICIPATED IN THE PROGRAM. SOME SETTLED IN THE HOOD RIVER VALLEY AND WERE EVENTUALLY JOINED BY THEIR FAMILIES.



AS A RESULT, MANY MEXICAN-AMERICANS HAVE NOW CALLED HOOD RIVER HOME FOR AT LEAST THREE GENERATIONS. TODAY, DESCENDANTS OF THE BRACEROS ARE NOW VITAL CONTRIBUTORS TO THE HOOD RIVER ECONOMY AND COMMUNITY.



Stubborn Twigs

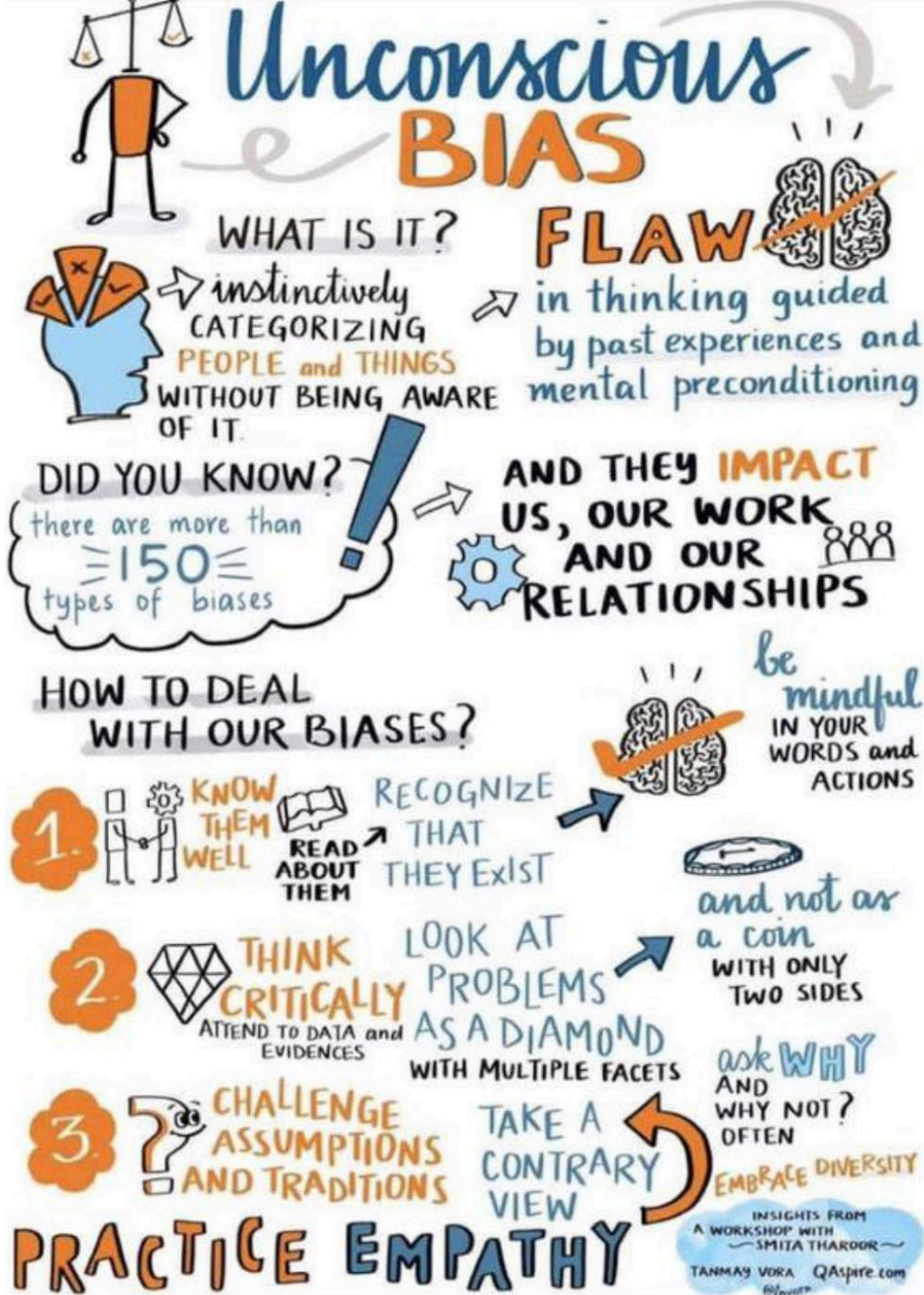


Stubborn Twigs

The Oregon Nikkei

Dr. Leslie P. King, J.E.D.I. Master

October 31, 2024



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